



OUR VISION AND MISSION

We are an inclusive faith community that **LOVES** Christ deeply, **WORSHIPS** Christ passionately, and **SERVES** Christ boldly. Therefore, we are called to make a difference for Christ through the transformation of church and community.

2018-2021 PRIORITIES TO ACCOMPLISH OUR MISSION

WORSHIP: Shape our worship experiences to reach a broad demographic.

Goal: By the end of 2021, our worship attendance will increase to at least 1,350.

MISSION: Provide needed resources and assistance to residents in our local communities.

Goal: By the end of 2021, resource 1,000 people within Parkway, Rockwood, and Valley Park school districts

DISCIPLESHIP: Grow the number of people connecting in Christian community and living more missionally.

Goal: Clear and simple pathways/bridges are available and used to help 500 people at Manchester UMC take a next step on their faith journey (e.g. join a new group, attend a class, serve on a ministry team, become a member, etc.).

YOUTH: Grow the number of middle and senior high students actively engaged at Manchester UMC.

Goal: By the end of 2021, 120 youth are actively engaged at Manchester UMC each week.

YOUNG ADULTS: Grow the number of people age 25 to 35 having a first-time experience with Manchester UMC.

Goal: By the end of 2021, 4 out of every 10 people having a first-time experience with Manchester UMC will be between the ages of 25 and 35.

FINANCIAL: Strengthen and grow the financial resources of Manchester UMC.

Goal: By the end of 2021, \$500,000 has been raised for phase 1 of the HVAC projects, and \$400,000 has been raised to pay down MUMC'S debt/mortgage.

Drivers/Values Necessary to Accomplish Our 2018-2021 Priorities

Christ focused

Celebrate successes and learnings

Shared Accountability

Transparent Communication

Regularly assess progress

Grow trust and teamwork

Who We Will Look Like by 2022

We will be an **INCLUSIVE** community where **ALL** who seek meaning and purpose in life are welcomed as equal brothers and sisters. **ALL**, especially children, youth, and young adults, will come to Manchester UMC because they will see it as God's calling and claim on their lives. Our church will be **THE** expression of Christ's unconditional love, within and outside of our walls.

To live into such a vision, we will focus on what it means to reflect Christ's love to one another. To this end, we will:

- Make the mission of God—inviting, forming, sending—our first priority.
- Embody the unity and equality of all believers, including laity and staff, expressing it in genuine acceptance, warmth, and friendliness.
- Demonstrate sincere love to each other with encouragement (2 Thessalonians 2:17) and without complaint (1 Peter 4:8-9).

Updated: 3/1/18