

**Century 3 Evangelism Team Meeting**  
**September 14, 2021**

Present (All In-Person): Rev. Jim Peich, Tina Sayers, Jeff Haupt, Kenna Marcus, Doug Christopher, Izzy Massey, Tiffany Conway, Denise McCartney

Absent: Chris Kennedy (Wifi issues due to storm), Elizabeth Moss (Stepping down from team)

- I. Read Welcome Statement
  - A. What jumped out from the statement?
    1. ALL people
    2. God's love
    3. Grace
    4. Journey
    5. Understanding
    6. Respect
    7. Political Perspective
    8. Marital Status
  - B. Purpose of Statement?
    1. To prove our church truly does welcome everyone
    2. Allows specifics so all people know they belong
  
- II. Journeys/What We Can Do
  - A. How Can We Help People Belong
    1. Don't just tolerate, be proactive in encouraging all walks of life
    2. Don't close the door if people are on their journey
    3. Understand that we won't always be the church for everyone
    4. Have people willing to participate in a journey
    5. Engage in relationships with others
    6. Create an appropriate culture
  - B. The Faith Journey
    1. Everyone is on a journey, but not everyone is in the same place
    2. How do we recognize where people are on their journey?
    3. Journeys will be at different speeds and on different paths
  - C. Questions to Ask Ourselves
    1. How can we get to the point where everyone agrees that everyone is welcome?
    2. How can we do something that does no harm?
    3. How do we make all people feel welcome with no harm?
  - D. What We Need to Know
    1. Some people in this church are saying that they feel rejected and unwelcomed since they respect the welcome statement, but feel too forced to fully endorse it

2. Grace needs to be on both ends (our end and the entire congregation/new members)
3. Conversations can/will be difficult to have

#### E. What We Can Look Into

1. Pairing with someone close to your thought level (NOT an extremist and an unaccepting)
2. Courageous Conversations (Corporate curriculum focused around lived experience)

### III. Welcome Statement Emphasis Exercise

- A. Looked at the first sentence of the welcome statement
- B. Took turns emphasizing one word from that sentence
- C. Shows the different views and routes the statement takes

### IV. Who Are The People of Our Community

- A. Viewed Mission Insite Report (Executive report on demographics from the church address and out 10 miles)
  1. Population- Steady in # of population, families, and households (Gone up a tad)
  2. Racial and Ethnic Trends- White predominant by far, 85% white, runner up is Asian with 6%, will remain that way.
    - 2a. If the area isn't very racially diverse, we cannot expect the church to be
  3. Age Trends-Median age is 43
    - 3a. What is the church's population age trend? Age demographics of new members? How to retain members through all age levels
    - 3b. One size does not fit all
    - 3c. What We Can Do- Rethink how we worship, embrace technology
  4. School-Aged Children Trends- Pretty Stable
  5. Income Trends- \$130K average, 13% increase by 2026 (AA-\$61K, White-\$94K)
  6. Household Trends- Households with children (81% married, 19% single)
  7. Marital Trends- 1 in 5 are single
  8. Adult Education Attainment-Highly educated population (56% BA or higher in our radius vs. 29% BA or higher in all of Missouri)
  9. Population by Employment- 80% are white-collar, 20% are blue-collar
  10. Generational Trends- 29% Millennial (Y), 27% Gen X, 20% Boom, 18% Homeland (Z)
    - 10a. Gen Z is our future, children of Gen Xers, who we need to prepare for

### V. Team Names- Avoid the word "Evangelism" if possible, theme is that conversations lead to relationships

- A. Waymakers
- B. Lightkeepers
- C. Torchbearers
- D. Spirit Spreaders
- E. The Messengers

- F. Go Fourth Team
- G. Community Crew
- H. Welcome Wagon
- I. The Capacity Builders
- J. Engagement Builder- Not for sure name, but pray on it and see how we like it**

VI. Homework

- A. Find 3 churches, observe how they invite and welcome new locations (Can be from anywhere)
- B. Reflect on Mission Insite Report, we looked at the data, but what does the data actually mean for us
- C. What new people are we (MUMC) most likely to engage?
- D. What does success look like in 4 years of reflection
- E. Think about a guiding verse for this group

VII. Next Meeting- October 4 @ 6:30 PM in the conference room (Rm 221)

VIII. Closing Prayer